Reviewer's report

Title: Perceived Organizational Justice and Turnover Intention among Hospital Healthcare Workers

Version: 1 Date: 16 Dec 2019

Reviewer: Andrea Zammitti

Reviewer's report:

1) In the first part the author should deepen the bibliography. For example, it could explain better what organizational justice is and what are the dimensions with which it correlates. You can cite, for example, these articles:


(2) The bibliography, within the text, should be written in the same way.

(3) The bibliographic reference to the scale developed by Harrington and colleagues is missing.

(4) There may be differences, if any, between male participants and female participants or by type of work.

(5) The author could report the significance levels in table number 2.
Are the methods appropriate and well described?  
If not, please specify what is required in your comments to the authors.

Yes

Does the work include the necessary controls?  
If not, please specify which controls are required in your comments to the authors.

Yes

Are the conclusions drawn adequately supported by the data shown?  
If not, please explain in your comments to the authors.

Yes

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?  
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

I am able to assess the statistics

Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable

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