Reviewer’s report

Title: Validity and Reliability of the Greek Version of Implementation Leadership Scale (ILS)

Version: 0 Date: 26 Dec 2019

Reviewer: Foroozan Atashzadeh-Shoorideh

Reviewer's report:

Thanks for submitting the manuscript entitled "Validity and Reliability of the Greek Version of Implementation Leadership Scale (ILS)" to this journal. There are some challenges regarding the manuscript as follows:

In the abstract, translation method, content validity and face validity were missed.

The introduction section was well developed.

The method section was well developed, too. However, in my opinion reporting the instruments' total scoring and their cut of point is needed.

You chose participants from a private general Obstetrics and Gynecology hospital in Greece. In this approach, variation of participants did not observed. Besides, the sample size is very small.

Translation method, face validity and content validity must be written in this section. Is the Quality of leadership dimension of the Copenhagen Psychosocial Questionnaire Version II (COPSOQ II) which was used for the convergent validity assessment, translated and validated in Greece? Is the Organizational Climate Measure translated and validated in Greece? Which method has been used for translation of Implementation Leadership Scale (ILS)?

In findings section, you did not report face and content validity.

Cronbach alpha coefficient before CFI did not report!

In discussion section, it is recommended the authors compare these findings with the results of translation and validation of this instrument in other languages.

Implications of this study must be written.

It is not clear what the results of the research added to the existing knowledge.

Hope the above comments help you to develop the manuscript.

Good luck!
Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

No

Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

No

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

Yes

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

I recommend additional statistical review

Quality of written English
Please indicate the quality of language in the manuscript:

Needs some language corrections before being published

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