Reviewer’s report

Title: “The role as a champion is to not only monitor but to speak out and to educate”: The Contradictory Roles of Hand Hygiene Champions

Version: 0 Date: 03 Apr 2019

Reviewer: Ann McKillop

Reviewer's report:

Thank you for the opportunity to review this interesting manuscript. There are some well-considered elements of the main thrust of this work around the perceptions, functions and competing interests of hand hygiene champions.

There are also opportunities for further analysis based on a body of literature not represented in the work. I think it would have been useful to contrast the notion of champion with that of facilitator. This may enable a contrast between the more technical, goal-oriented approach to implementation represented in this manuscript vs facilitation from an empowerment, practice development approach. I realise that the goal was to explore what participants considered a champion to do and to be, and interesting points were made about the complexities that the authors considered to be the contradictory roles of audit and feedback vs coaching and education. I encourage the authors to consider the following article regarding such complexities and to consider a more critical interpretation of the findings.


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