Reviewer’s report

Title: “The role as a champion is to not only monitor but to speak out and to educate”: The Contradictory Roles of Hand Hygiene Champions

Version: 0 Date: 29 Mar 2019

Reviewer: Andrea Chambers

Reviewer's report:

This is an insightful paper that really does a good job exploring some of the implementation problems around the champion role that is promoted in many hand hygiene programs.

A real strength is the diversity of roles in the interview/focus group panel and the detailed overview of the coding process.

A few observations for the author. This article will attract people who are designing and delivering hand hygiene programs and who may not be familiar with all qualitative research methods. There is one sentence that mentions an ethnographic study. As people may be more familiar with this type of research as efforts to observe and/or interact with the study participants in their environment, some additional context as to why this was called an ethnographic study is required.

I would suggest that Dinah Gould's Cochrane systematic review on hand hygiene improvement strategies be sited. On page 18, there is emphasis on the effectiveness of audit and feedback without any limitations mentioned on sustainability (when audit and feedback is not present) and the Hawthorne effect.

Level of interest
Please indicate how interesting you found the manuscript:

An article whose findings are important to those with closely related research interests

Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable

Declaration of competing interests
Please complete a declaration of competing interests, considering the following questions:
1. Have you in the past five years received reimbursements, fees, funding, or salary from an organisation that may in any way gain or lose financially from the publication of this manuscript, either now or in the future?

2. Do you hold any stocks or shares in an organisation that may in any way gain or lose financially from the publication of this manuscript, either now or in the future?

3. Do you hold or are you currently applying for any patents relating to the content of the manuscript?

4. Have you received reimbursements, fees, funding, or salary from an organization that holds or has applied for patents relating to the content of the manuscript?

5. Do you have any other financial competing interests?

6. Do you have any non-financial competing interests in relation to this paper?

If you can answer no to all of the above, write 'I declare that I have no competing interests' below. If your reply is yes to any, please give details below.

I declare that I have no competing interests

I agree to the open peer review policy of the journal. I understand that my name will be included on my report to the authors and, if the manuscript is accepted for publication, my named report including any attachments I upload will be posted on the website along with the authors' responses. I agree for my report to be made available under an Open Access Creative Commons CC-BY license (http://creativecommons.org/licenses/by/4.0/). I understand that any comments which I do not wish to be included in my named report can be included as confidential comments to the editors, which will not be published.

I agree to the open peer review policy of the journal