Reviewer’s report

Title: Thriving in Scrubs: A Qualitative Study of Resident Resilience

Version: 0 Date: 23 Dec 2017

Reviewer: Gary Frishman

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Please check grammar (example line 99 "An assortment of innovative programs aim use everything from mindfulness training, reflective practice groups and cognitive behavioral therapy, to yoga classes and nutrition counseling to improve physician well-being")

Along these lines it may be of value to the reader to discuss the why behind some of the statements such as line 154 "Thematic saturation was observed after 18 interviews." Does this mean that there was consistency between residents?

How were residents de-identified? Was each given a subject number as well as recording their postgraduate year? Also, please elaborate on how resident postgraduate year was incorporated into the analysis. This was subjectively noted (example line 216 Some residents, more commonly junior residents expressed less comfort exposing their vulnerabilities within the medical community.). This is especially important as the authors note (line 223) that there is a hierarchy within the resident team.

Line 337 please provide references so that readers may access these resources for their programs (e.g. Narrative Medicine workshops or Balint groups or Schwarz Center Rounds). Similarly, it would benefit from very specific outlined suggestions, possibly based on different issues or resources (example how to deal with the patient's death versus a lawsuit versus internal conflict within a class) for readers to immediately attempt to implement.

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An article whose findings are important to those with closely related research interests

Quality of written English
Please indicate the quality of language in the manuscript:

Needs some language corrections before being published

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