**Reviewer’s report**

**Title:** Hypothesis: Improving literacy about health workforce will improve rural health workforce recruitment, retention, and capability

**Version:** 0  **Date:** 03 Sep 2019

**Reviewer:** Tsion Assefa

**Reviewer's report:**

The topic is highly relevant in the development of HRH around the world. The author raised one of the challenges in HRH and Health system as described, poor understanding of the concept and its components.

My questions to the author is why they said hypothesis? How one can test it? Follow up questions are,

Is that not possible to define it directly from available literature? Including framing up its components?

And also showing the linkages among them as well as with the other components of the Health system.

Finally: I suggest if the author go directly to the concept and it's need in the system as a whole by developing a theoretical framework. This might be a groundbreaking to go one step further for its development.

**Level of interest**
Please indicate how interesting you found the manuscript:

An article of importance in its field

**Quality of written English**
Please indicate the quality of language in the manuscript:

Acceptable

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