Reviewer’s report

**Title:** Psychological wellbeing in a resource-limited work environment: Examining levels and determinants among health workers in rural Malawi.

**Version:** 1  **Date:** 03 Jul 2019

**Reviewer:** Jennifer Nyoni

**Reviewer's report:**

The article is well written and provides an interesting view focusing on psychological wellbeing and performance.

The authors have responded to most of the issues raised by the reviewers. Just a few points for final consideration:

The statement regarding the sample mentioned on page 14 second paragraph where those absent could have provided further insight is important and a recommendation on their inclusion for further research should be considered to get a more complete picture.

The point is what I think contradicts a bit. you indicate on page 16 second paragraph that "....physical workplace was unrelated to PW.....no interactions between physical workplace and self-efficacy factors".

Yet on the previous page in the second paragraph, there is a statement hat the HWs who received their training .....were more aware of their suboptimal working conditions which make the provision of high quality services very difficult". I would assume physical workplace are part of working conditions?

lastly, You may consider revising the first part of the sentence in the conclusion because the concern shouldn't be because of the staff shortage but rather that there is a significant number of staff with poor PW that affects performance?

**Level of interest**

Please indicate how interesting you found the manuscript:

An article whose findings are important to those with closely related research interests

**Quality of written English**

Please indicate the quality of language in the manuscript:

Needs some language corrections before being published
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