**Reviewer’s report**

**Title:** Feminisation of the health workforce and wage conditions of health professions: an exploratory analysis

**Version:** 1  **Date:** 03 Mar 2019

**Reviewer:** Ulrike Muench

**Reviewer's report:**

Thank you for the opportunity to review this revised manuscript. The authors did a fine job addressing the comments for both reviewers and the manuscript has improved considerably, especially bringing more clarity to the purpose and approach of the study. I only have two minor suggestions for the abstract.

1) L 56: consider replacing "gender wage inequalities" with gender wage differences. This is perhaps an important distinction given that your data does not have adequate controls to examine potential inequalities in a more robust fashion with multivariate regressions or decomposition techniques.

2) L 68: add the word "women" for the comparison with men. i.e. this was associated with a wage gap for women of X compared to men.

**Level of interest**

Please indicate how interesting you found the manuscript:

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