Reviewer’s report

Title: Turnover intention of hospital staff in Ontario, Canada – Exploring the role of frontline supervisors, teamwork and mindful organizing

Version: 1 Date: 03 Jun 2019

Reviewer: Mollent Akinyi Oketch

Reviewer’s report:

1. The title is acceptable however, the name of the community hospital could have been mentioned in the methodology for authenticity even if it is not mentioned in the title.

2. The topic is of interest especially with the current emerging trends of employee behaviour. If the supervisors understand the intentions and mindful organizations, then its cost effective to plan and counteract turnover before it happens. This is an article of interest.

3. Line 10 page 11.... check the spelling 7.8 were clerks/clerical staff not clerics

4. On Table two, page 11 line 58, Kindly use the SEX not gender.

5. Restructure your conclusion to summarize every important idea you have discussed in your work and draw conclusions based upon the evidence presented in brief clear way. This will directly relate to the topic.

Level of interest
Please indicate how interesting you found the manuscript:

An article of importance in its field

Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable

Declaration of competing interests
Please complete a declaration of competing interests, considering the following questions:

1. Have you in the past five years received reimbursements, fees, funding, or salary from an organisation that may in any way gain or lose financially from the publication of this manuscript, either now or in the future?

2. Do you hold any stocks or shares in an organisation that may in any way gain or lose financially from the publication of this manuscript, either now or in the future?
3. Do you hold or are you currently applying for any patents relating to the content of the manuscript?

4. Have you received reimbursements, fees, funding, or salary from an organization that holds or has applied for patents relating to the content of the manuscript?

5. Do you have any other financial competing interests?

6. Do you have any non-financial competing interests in relation to this paper?

If you can answer no to all of the above, write 'I declare that I have no competing interests' below. If your reply is yes to any, please give details below.

I declare that I have no competing interests

I agree to the open peer review policy of the journal. I understand that my name will be included on my report to the authors and, if the manuscript is accepted for publication, my named report including any attachments I upload will be posted on the website along with the authors' responses. I agree for my report to be made available under an Open Access Creative Commons CC-BY license (http://creativecommons.org/licenses/by/4.0/). I understand that any comments which I do not wish to be included in my named report can be included as confidential comments to the editors, which will not be published.

I agree to the open peer review policy of the journal