Reviewer’s report

Title: Why newly graduated nurses in Korea leave their first job in a short time?: survival analysis

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Reviewer: Jinhyun Kim

Reviewer's report:

This article is very interesting and of importance in the field of nursing policy and management.

According to the results of this study, the high turn-over rate of newly graduated nurses in hospitals is significantly related with hospital size, salary, and union, which may subsequently affect nurses' satisfaction, etc.

That is, the study results indicate that hospital size and labor union are positively correlated with salary level, which means salary may be the key factor that determines the newly graduated nurses' turnover.

Therefore, it is strongly recommended to show and discuss the correlation among hospital size, salary, labor union.

Level of interest
Please indicate how interesting you found the manuscript:

An exceptional article

Quality of written English
Please indicate the quality of language in the manuscript:

Needs some language corrections before being published

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