Reviewer’s report

Title: Hypertension Management in Rural Western Kenya: A Needs-Based Health Workforce Estimation Model

Version: 0 Date: 07 Jun 2019

Reviewer: Norbert Dreesch

Reviewer’s report:

Comments: HRHE-D-19-00054

Hypertension Management in Rural Western Kenya: A Needs-Based Health Workforce Estimation Model

The article provides another valuable contribution to the growing body of knowledge on how to respond efficiently and effectively to rapidly increasing patient demands for care with an appropriate number of staff by assessing task redistribution possibilities.

Initially developed in response to the emergency needs of access to treatment for HIV/AIDS as of 2003 as part of the global "3by5" campaign (i.e. providing access to antiretroviral treatment to 3 million patients in need by the year 2005), the expansion of the approach into further areas of treatment needs using a detailed staff capacity and patient needs assessment is welcome.

Direct access to the spreadsheet applications used will be useful to HRH planners at all levels of respective health systems together with the step-by-step explanation of the processes and the variables used for both needs and current capacity assessments of HRH.

Minor editorial changes which need to be taken into account prior to publication:

Page 12, line 4: replace "wass" with "was"

Include "DBP" in the list of abbreviations

Review the references and delete what may appear as, for example, "<em>Lancet</em>" (Ref. 26).

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Please indicate how interesting you found the manuscript:

An exceptional article

Quality of written English
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