Reviewer’s report

Title: Salaried and voluntary Community Health Workers: exploring how incentives and expectation gaps influence motivation

Version: 0 Date: 15 Apr 2019

Reviewer: Helga Naburi

Reviewer’s report:

The manuscript is well written and carries important message that can be used to strengthen CHW programs in the participating countries.

It would be more informative if the author could give a background of the REACHOUT research programme, since the selected countries have been referred to as REACHOUT country studies.

Will it be possible to draw a line between the previous study (REACHOUT) and the current study?

From the literature search was the problem specific to CHW only or also involved the health care providers in health facilities?

The study was based on an analysis of existing datasets but in the method part it did not come out clearly, and looks like a prospective qualitative study.

Also a brief summary of the incentives and the average level of salaries among these CHW if available would help a reader to diggers a nice work done in this manuscript, were the incentives comparable across countries?

The author tried to discuss countries where financial incentives were more appreciated, was there a deferential country preference for other incentives?

Level of interest
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An article of importance in its field

Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable

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