Reviewer’s report

Title: A cross-sectional study on workplace experience: a survey of nurses in Quebec, Canada

Version: 0 Date: 03 Dec 2018

Reviewer: Gilles Dussault

Reviewer’s report:

The manuscript is not suitable for publication in its present format for the following reasons:

1- The Introduction should clearly state the objective(s) and structure of the paper.

2- Information is missing on the profile participants and the representativeness of the sample is not described (if we except a generic comment in the paragraph on limitations at the end)

3- In the absence of data on the distribution of respondents by age, sex, practice area, type, size and location of facility, the analysis remains too superficial to contribute significantly to knowledge. A significant contribution would be to show which personal attributes and organizational variables explain the distribution of respondents among the three work experience types.

4- Out of 60 references, only 16 are from 2010 onwards. For example, the numerous publications produced by the RN4Cast project have not been reviewed.

5- An editorial review is needed to make the text more fluid and reader-friendly and less repetitive in some parts.

Level of interest

Please indicate how interesting you found the manuscript:

An article whose findings are important to those with closely related research interests

Quality of written English

Please indicate the quality of language in the manuscript:

Needs some language corrections before being published

Declaration of competing interests

Please complete a declaration of competing interests, considering the following questions:

1. Have you in the past five years received reimbursements, fees, funding, or salary from an organisation that may in any way gain or lose financially from the publication of this manuscript, either now or in the future?
2. Do you hold any stocks or shares in an organisation that may in any way gain or lose financially from the publication of this manuscript, either now or in the future?

3. Do you hold or are you currently applying for any patents relating to the content of the manuscript?

4. Have you received reimbursements, fees, funding, or salary from an organization that holds or has applied for patents relating to the content of the manuscript?

5. Do you have any other financial competing interests?

6. Do you have any non-financial competing interests in relation to this paper?

If you can answer no to all of the above, write 'I declare that I have no competing interests' below. If your reply is yes to any, please give details below.

I declare that I have no competing interests

I agree to the open peer review policy of the journal. I understand that my name will be included on my report to the authors and, if the manuscript is accepted for publication, my named report including any attachments I upload will be posted on the website along with the authors' responses. I agree for my report to be made available under an Open Access Creative Commons CC-BY license (http://creativecommons.org/licenses/by/4.0/). I understand that any comments which I do not wish to be included in my named report can be included as confidential comments to the editors, which will not be published.

I agree to the open peer review policy of the journal