Reviewer’s report

Title: HRH dimensions of Community Health Workers: A case study of rural Afghanistan

Version: 3 Date: 28 Sep 2018

Reviewer: Onaedo Ilozumba

Reviewer's report:

The authors have made significant improvements to their manuscript. Overall, the manuscript reads very well and provides sufficient detail particularly regarding study methodology.

I have a few minor comments. In the abstract the method is reported as a descriptive qualitative 'analysis'. What is the difference between fieldwork and interviews? There are some subject-verb disagreements throughout the manuscript. These are mostly related to the use of CHWs. For example line 52-54, the use of 'CHWs' and then 'recognised member'

In the introduction lines 38-60 do not include any references.

For the results I would suggest that for page 11, lines 25-59 only one significant quote should be provided. Overall the information on service, tribal/communal structure and religious beliefs should be explored in narrative text as opposed to a series of texts. The same suggestion applies to page 15 lines 9-59

The discussion still needs some modifications. Please include a first paragraph which provides a brief summary of key findings of the results. Currently the evidence from the literature is not consistently related to the results from the study. Page 22, line 38 and page 23 line 20 are two examples of where this is done well.

https://libguides.usc.edu/writingguide/discussion provides some good tips on structuring the discussion section.

Level of interest
Please indicate how interesting you found the manuscript:

An article whose findings are important to those with closely related research interests

Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable
Declaration of competing interests
Please complete a declaration of competing interests, considering the following questions:

1. Have you in the past five years received reimbursements, fees, funding, or salary from an organisation that may in any way gain or lose financially from the publication of this manuscript, either now or in the future?

2. Do you hold any stocks or shares in an organisation that may in any way gain or lose financially from the publication of this manuscript, either now or in the future?

3. Do you hold or are you currently applying for any patents relating to the content of the manuscript?

4. Have you received reimbursements, fees, funding, or salary from an organization that holds or has applied for patents relating to the content of the manuscript?

5. Do you have any other financial competing interests?

6. Do you have any non-financial competing interests in relation to this paper?

If you can answer no to all of the above, write 'I declare that I have no competing interests' below. If your reply is yes to any, please give details below.

I declare that I have no competing interests

I agree to the open peer review policy of the journal. I understand that my name will be included on my report to the authors and, if the manuscript is accepted for publication, my named report including any attachments I upload will be posted on the website along with the authors' responses. I agree for my report to be made available under an Open Access Creative Commons CC-BY license (http://creativecommons.org/licenses/by/4.0/). I understand that any comments which I do not wish to be included in my named report can be included as confidential comments to the editors, which will not be published.

I agree to the open peer review policy of the journal