Author’s response to reviews

Title: Success of a South-South Collaboration on Human Resources Information Systems (HRIS) in Health: Case of Kenya and Zambia HRIS Collaboration

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Reviewer #1: Prior to publication, please correct the last remaining typing errors as follows:

Line 30: add a space between "a" and "HRIS"

Response:

Revised and updated as advised.

Line 68: replace "makes" with "make"
Response:
Revised and updated as advised.

Line 82: replace "countries" with "countries’"
Response:
Revised and updated as advised.

Line 115: replace "sort" with "sought"
Response:
Revised and updated as advised.

Line 120: replace "insitutions" with "institutions"
Response:
Revised and updated as advised.

Line 126: replace "consituted" with "constituted"
Response:
Revised and updated as advised.

Line 214: replace "Example" with "example"
Response:
Revised and updated as advised.

Line 259: add a space between "collaboration" and "through"
Response:
Revised and updated as advised.

Reviewer #2: Thank you for the opportunity to review the authors' revisions to this important manuscript. The revisions improve the paper. I suggest a few minor edits.

Pg 3 line 30, change aHRIS to a HRIS
Response:
Revised and updated as advised.

Pg 4, line 47 revise sentence: This approach, known as a South-South Collaborative, has been
Response:
Revised and updated as advised.

Pg 5, lines 63-66 are confusing:
"complexities regarding the ownership or management" of what?
"Lack of harmony on implementation of the recommendations of commercial policy" What commercial policy?
Revise and updated as follows:
- "complexities regarding the ownership or management" of what? - the complexities regarding the ownership or management of the collaborations,
- "Lack of harmony on implementation of the recommendations of commercial policy" What commercial policy? - deleted

Page 5, line 80: Zambia reported having 93 health care workers (HCWs)
Response:
Revised and updated as advised.
Page 5 line 82: Both countries' HCWs per population

Response:
Revised and updated as advised.

Page 6, line 90: The collected data are used by policy makers

Response:
Revised and updated as advised.

Page 7 line 116: It sought (not sort) to find out data collected by the agencies, regulatory processes that have been implemented

Response:
Revised and updated as advised.

Page 12, line 214: "example", not Example

Response:
Revised and updated as advised.

Page 12, line 221: national and public

Response:
Revised and updated as advised.

Page 12 lines 223-224 revise sentence: The technical expertise level difference between the two teams as a result of varying experiences was also an issue. The Kenya team had more experience in HRH and system development…

Response:
Revised and updated as advised.

Figure 2 seems incomplete. There is nothing in the outcomes box and some of the challenges noted in the paper do not seem to be reflected in the figure.

Response:

Revised the figure to include three main outcomes from the case as well as one more challenge that was experienced.