Reviewer's report

Title: Analysis of strategies to attract and retain rural health workers in Cambodia, China and Vietnam and context influencing their outcomes

Version: 0 Date: 14 Feb 2018

Reviewer: G Y M Alsheikh

Reviewer's report:

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The study addresses an important area of health workforce retention. The work is well planned and well presented including a comprehensive search of relevant literature. However, authors may wish to address following points in regard to a few references they used. In references 5 and 8, referring to two important WHO documents made accessible through (Google Books) which allow limited access. Instead, WHO site should be a better source for the two documents. Authors are advised to change sources in reference list (Reference 5: http://www.who.int/whr/2006/whr06_en.pdf and Reference 8: http://www.who.int/hrh/retention/guidelines/en/). Reference 14 is a repeated reference; same as Ref. 5. Authors are advised to delete ref. 14 and amend text to refer to ref 5 instead of 14 in background section, page 5. Again, on references, it is strange, in a scientific publication, to look for GDP in a CIA website (refs. 21-23) as a source and ignore available sources like e.g. World Bank, OECD, or UN agencies! Furthermore, data on GDP given in manuscript need verification.

Submitted on 14 February 2018
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