Reviewer’s report

Title: Relationships between Work Outcomes, Work Attitudes and Work Environments of Health Support Workers in Long Term Care and Home & Community Care Settings

Version: 2 Date: 22 Jan 2018

Reviewer: Ellen Kuhlmann

Reviewer's report:

This study addresses an important yet under-researched group of healthcare workers, the support workers in long-term and home care settings. The authors identify a number of work and work environment conditions which have the capacity to positively impact the well-being and occupational development of the support workers. The study provides very helpful recommendations for managers and policymakers on how to improve work outcomes.

The article has already undergone an extensive review process and two revisions with a very detailed response form the authors. The authors have from my point of view adequately and responded to the suggestions from the reviewer. The methods are well described and transparent and the findings are clear and well presented. One minor issue, which may also be picked up by the copy editor however: the newly added references are not fully in the style of the journal.

In summary, the article provides novel findings and knowledge, and can thus make an important contribution to the health workforce debate.

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An article of importance in its field

Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable

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