Author’s response to reviews

Title: Factors influencing turnover intention among primary care doctors: a cross-sectional study in Chongqing, China

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Author’s response to reviews:

Dear editors,

Thank you for providing us with constructive suggestions to our original manuscript entitled “Factors to turnover intention among primary care doctors: a cross-sectional study in Chongqing, China.” According to your suggestions on an amendment, we have enriched the literature review and improved the language. We have made the following revision in this revised manuscript:

1. We added the cognition of turnover intention as well as the measure of turnover intention in the background. The limitation of the adoption of turnover intention to predict actual leaving is mentioned in the limitations of this paper.

2. We have added research data from literatures to prove the relationship between turnover intention and actual turnover behavior in the background of this paper.

3. The working environment and policy experience of primary care doctors in China have been described in detail in the context. Also, these contextual factors to turnover intention were discussed in this paper.

Thank you again for your review of our manuscript, and we hope that this vision of our manuscript can be sent out for a peer review. We look forward to receiving any suggestions for improving this paper.

Best wishes.

Yours sincerely,
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