Reviewer’s report

Title: Microeconomic Institutions and Personnel Economics for Health Care Delivery. A Formal Exploration of what Matters to Health Workers in Rwanda

Version: 0 Date: 30 Sep 2016

Reviewer: Felix Rigoli

Reviewer's report:

Important topic and, due to the lack of a body of evidence, the exploratory qualitative methodology seems appropriate, even though the footnote #4 does not seem a clear rationale for this. There are several concerns though; 1. The date of the basic data collection is November 2005. The authors state that the Rwandan health system is dynamic and they describe several ongoing innovations, such as an Ordre des Medecins, a similar structure for Nurses, the collective incentives to performance. The article needs to say if and how the timing of data collection (2005) and the timing of these (and possibly other) fundamental changes are correlated. This is especially important due to the fact that an article using data from 11 years is not considered a priori acceptable. 2. Perhaps an introductory note on the specific meaning of the "institution" term in this article is needed, as it is a polysemic term and footnote#2 does not make a clear definition. In the article it is used in one (and not the most general) of these possible meanings. 3. There are several missing words, inconsistencies, lack of genre/number correspondence. It, seems that a second revision may be useful. Check for instance the first paragraph of the abstract and line 22 in page 2; lines 48-50 in page 23; use of masculine instead of generic plural forms in lines 33-35 and 57 of page 22 and line 53 in page 23. In line 39-40 of page 23 the authors talk about a "fascinating study" without the reference.

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Quality of written English
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