Reviewer’s report

Title: Human Resource Information System Implementation Readiness in the Ethiopian Health Sector: A cross-sectional study

Version: 1 Date: 22 Oct 2017

Reviewer: Fritz Fleur

Reviewer's report:

Thank you for considering my previous comments and revising the manuscript accordingly. It has improved a lot. However, I still have a few minor corrections and suggestions.

The manuscript still needs some English copyediting, please get it revised by some English expert.

In the abstract, line 27 following it is not clear that these are two different questionnaires for different purposes.

In the background you introduce HR as abbreviation but in the following you hardly ever use it - please check the whole manuscript again with respect to your abbreviations. For example on page 15 line 45 you introduce IT although you have used information technology before.

You have three objectives: the readiness, the associated factors and the challenges. Please make sure that you structure the methods according to this sequence. For example page 8, line 36 following is objective number 3 and should probably be part of the following paragraph (Data collection…) but in the right order. Also in that paragraph please check consistency with your objectives.

Line 24 on page 8 is redundant to line 14 just above.

You might want to think about to combine the two paragraphs on page 9 line 23 following and Data Quality Management as some is redundant.

On page 10 line 24 it is still not clear how and why you adapted the WHO questionnaire.

In the results, page 12 line 32 following you refer to infrastructure which is also reported on the previous page. Please check the structure of your results to be consistent with objectives and questionnaire themes.

On page 15, lines 26 and 40 you should mention the qualitative interviews at first and not at third.

In the discussion on page 17 line 50, what exactly do you mean needs further research?
Check the language/grammar of the authors contribution again.

**Level of interest**
Please indicate how interesting you found the manuscript:

An article whose findings are important to those with closely related research interests

**Quality of written English**
Please indicate the quality of language in the manuscript:

Needs some language corrections before being published

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