Reviewer's report

Title: The current situation of human resources for health in the province of Cabinda in Angola: Is it a limitation to provide universal access to healthcare?

Version: 0 Date: 27 Jul 2016

Reviewer: Alberto Infante

Reviewer's report:

1) The manuscript is basically descriptive and informative. From this point of view is quite valuable given the fact the lack of empirical data&studies on the subject in countries like Angola, particularly at subnational level.

2) The text is well structured and readable, and the data included very recent. The combination of quantitative and qualitative analysis offer a bidimensional approach that gives the discussion and conclusions a plus of consistency.

3) Even though the major conclusions (scarcity of HRH, particularly in rural areas; weakness in planning and regulatory roles of health authorities, lack of incentives, etc.) are clear and well supported, these conclusions are referred to the present time but there is no a clear sense on what is going to happen in the foreseeable future.

4) The former comment is even more relevant due to the recent opening of the new public university mentioned at the end of the manuscript. In my view, this issue would deserve more attention by the authors. Who rules this university? Why Cabinda and Zaire? What are the expected relation between the number and type of graduates and the HRH needs of Cabinda? Until which extent this new university could actually help to close the current public sector gaps in the absence of a sound incentives policy? Or is it going to produce better prepared HRH basically for the capital and emerging private sector?

Briefly, I would recommend the article to be published but I would suggest the authors to tackle with these questions in a more detailed manner (and the english to be revised!)
Level of interest
Please indicate how interesting you found the manuscript:

An article of importance in its field

Quality of written English
Please indicate the quality of language in the manuscript:

Needs some language corrections before being published

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