Reviewer’s report

Title: The 'Dream Team' for sexual, reproductive, maternal, newborn and adolescent health: an adjusted service target model to estimate the ideal mix of health care professionals to cover population need

Version: 0 Date: 14 Feb 2017

Reviewer: Norbert Dreesch

Reviewer's report:

A welcome, useful and practical contribution to service target-based methods for human resources for health planning. the method proposed provides clear guidance towards specific cadre planning while respecting the distinct country context in terms of epidemiology and demography.

Some small changes are suggested:

1. Line 341: spell out the workforce abbreviation used (obs/gyns) to add clarity.

2. Line 353: replace the term 'pay-it-forward' with more specific terminology or reformulate to enhance understanding.

3. Line 396: indicate the full reference "a*", if available by now.

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