Reviewer’s report

Title: Factors behind job preferences of Peruvian medical, nursing and midwifery students: a qualitative study focused on rural deployment

Version: 0 Date: 25 Sep 2015

Reviewer: Petra Ten Hoope-Bender

Reviewer’s report:

Overall a very good article, that adds significantly to the existing (small) body of knowledge regarding recruitment and retention. A couple of comments to make:

It would be good to have the article edited by an English native speaker so that what you're wanting to say is totally clear. Some sentences are closer to Spanish than to English grammar, which makes them multi-interpretable. Example: page 8, line 51-56 which should read: Health facilities in rural areas are perceived as unattractive due to the lack of professional development opportunities and the fact that clinical practice can be heavily impacted by the lack of basic infrastructure and equipment. (precarious isn't the right word here and throughout the article. It's more something like 'unattractive').

Page 7, line 44 - put in the ref

Page 8, line 51- explain what is meant by clinically 'biased' undergraduate medical training. Is there really a bias and if so, what is it and how can it be reduced. OR do you mean that they are only educated to work in clinical settings and do clinical interventions?

Page 19, line 15 -...'concern for others IS still a prominent reason'...

Page 19, line 23 - expand the notion of 'decline of idealism' a bit further than just putting in a ref, because it's an important concept that impacts the topic of the article heavily.

Page 21, line 49 - explain what the effective steps were to reinforce altruism and solidarity

Page 22, line 13 - The salary gap... - incoherent sentence

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