Reviewer's report

Title: Retention of Healthcare Professionals in Urban India Using Health Information Technology - A Path Analysis Study

Version: 7 Date: 28 March 2015

Reviewer: Marie-Pierre Gagnon

Reviewer's report:

Thank you for making the suggested changes. The manuscript is now much easier to read. There are still issues with the language. For instance, do not start a sentence with a number (p. 7: "982 respondents…") , do not use "etc" (p.5: "where technologies like tele health, videoconferencing etc are in place") and check the use of capital letters and hyphens.

Also, references to other studies should not appear in the Conclusion and should be placed in the Discussion (p. 20: "A study conducted in Pakistan…"; p. 21: all the paragraph starting with "Our findings suggest that information technology…"). The Conclusion should only contain a statement about whether or not the study’s objectives are achieved. Also, it is still unclear for me on which basis the authors make their recommendations, given the important limitations of their study results… Perhaps more caution should be used and rather than making recommendations, authors could present these points as potential strategies for increasing JS and retention.

Level of interest: An article whose findings are important to those with closely related research interests

Quality of written English: Needs some language corrections before being published

Statistical review: Yes, but I do not feel adequately qualified to assess the statistics.

Declaration of competing interests:

I declare that I have no competing interests.