Reviewer’s report

Title: The effect of payment and incentives on motivation and focus of Community Health Workers: Case studies

Version: 4  Date: 11 June 2015

Reviewer: Michael Spencer

Reviewer’s report:

The paper is improved from the previous version and many of the issues were attended to by the authors.

Major Compulsory Revisions

1. While I appreciate that the reference to CHWs as an extra pair of hands came from another source, I do not like this metaphor. CHWs are people and not just hands. The use of "hands" to describe people in the US has derogatory overtones, and therefore I would avoid its use.

Minor Essential Revisions

1. There is more attention to context which is helpful. The title of the paper conotates a much broader context for understanding renumeration. While it is understandable that not all CHW worldwide can be included, perhaps the title can reflect the frame of the paper to which the study is limited.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I have no competing interests, financial or non-financial.