Reviewer’s report

Title: Using a human resource management approach to support community health workers: experiences from five African countries

Version: 3 Date: 8 April 2015

Reviewer: Maryse Kok

Reviewer’s report:

The manuscript has been improved and the authors sufficiently addressed proposed revisions of the reviewers.

The is one minor issue that the authors could consider to change:

On page 12, it says: However, CHWs were not always valued by their communities (for example in Ghana where help with farming is not given).

This issue was better presented in the earlier version. Absence of help with farming does not right away mean CHWs are not valued.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests