Reviewer's report

Title: What is the job satisfaction and active participation of medical staff in public hospital reform: A study in Hubei province of China

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Reviewer: Ana Maria Malik

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What is missing, from what I could understand, is the explanation about what are pilot hospitals, how they were chosen and what are their differences or similarities with other hospitals from the country.

This is probably the most interesting feature of the article, as well as its motivator, so the reader is entitled to know what characterizes this specific sample (especially compared to the others...) Actually, the country’s hospital environment is missing from the paper.