Reviewer’s report

Title: What is the job satisfaction and active participation of medical staff in public hospital reform: A study in Hubei province of China

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Reviewer: Kaja Polluste

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The authors of this study aimed to assess the job satisfaction and active participation of medical staff in the reform. They compared the several aspects associated with job satisfaction in pilot and non-pilot hospitals. Additionally, they have used regression analysis to determine the factors influenced the job satisfaction.

This paper has been revised before, however, I still have some questions which could be clarified.

Major Compulsory Revisions
1) More information about the questionnaire should be provided. Was the used questionnaire originally developed for the study? How was the validity and reliability of the questionnaire tested?
2) It is not clear why the regression analysis was performed only for the pilot hospitals, but not for the non-pilot hospitals? Are the factors having an influence on job satisfaction in pilot hospitals different compared to the non-pilot hospitals?
3) Possible limits of the study should be discussed.

Minor Essential Revisions
1) Table 3 - percentage of persons very satisfied with satisfaction on performance appraisal system is missing.

Discretionary Revisions
No

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:
I declare that I have no competing interests