Reviewer’s report

Title: What is the working situation and satisfaction of medical staff in pilot county hospitals and their understanding and perception of the reform. A study of public hospital reform in Hubei province of China

Version: 4 Date: 9 February 2014

Reviewer: Mike Counte

Reviewer’s report:

The issue of health care reform and its impacts upon physicians are an important topic. Nonetheless, the following concerns need to be addressed:
1. the entire paper requires substantial editorial review (improve flow of sections, use basic principles of scientific writing); use of a very competent English language editor is strongly recommended
2. the paper needs to be shortened and be more concise, current version is way too long
3. paginate pages
4 why are there so many independent variables? on what basis were they selected (rational for model.)
5. why not visually display the theoretical model and proposed theoretical relationships?)
6. replicability of the study? sources of internal and external bias?
7. what are the major contributions of this study to the existing literature?
8. why was systemic health care reform important in China? what is its future?

Level of interest: An article of importance in its field

Quality of written English: Needs some language corrections before being published

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

No competing interests