Reviewer's report

Title: What is the working situation and satisfaction of medical staff in pilot county hospitals and their understanding and perspective of the reform: A study of public hospital reform in Hubei province of China

Version: 3 Date: 21 August 2013

Reviewer: Gerard Schmets

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The paper as substantially improved. There is still need for some editing. The abstract needs improvement so to better reflect the substantially improved discussion and conclusions chapters.

Minor essential revisions:

1) In the Abstract’s background, I presume that the purpose of the survey is to assess and not “increase” the staff's work satisfaction and activeness in the reform

2) The Abstract’s results summary paragraph is key, but unfortunately does not reflect well the discussion chapter of the paper (that has substantially improved).

Discretionary revisions:

3) Clarification: in the subchapter “The Understanding and Perspective of Public Hospital Reform of Medical Staff in Pilot and Non-pilot County Hospitals”, it is said that “In pilot county hospitals, only 6.27% of investigated medical staff thought that the reform could have obvious effects solving the difficulty in accessibility of medical service…” and “Only 7.25% of investigated medical staff thought that the reform could have obvious effects solving the difficulty in affordability of medical service”. Question: are the 6.27 and 7.25% expressed as % of total investigated staff, or % of only those investigated staff who expressed that they know a lot or some about the reform (35.92% of staff). Important to clarify.

Level of interest: An article of importance in its field

Quality of written English: Needs some language corrections before being published

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:
I declare that I have no competing interests