Author’s response to reviews

Title: The perceived organizational impact of the gender gap across a Canadian Department of Medicine and proposed strategies to combat it: a qualitative study.

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Author’s response to reviews:

To: Mr. Alessandro Recchioni
Associate Editor, BMC Medicine

From: Reena Pattani, MDCM MPH FRCPC and Sharon Straus, MD MSc FRCPC

February 20, 2018.

Dear Mr. Recchioni,

Thank you for the opportunity to re-submit our manuscript entitled “The perceived organizational impact of the gender gap across a Canadian Department of Medicine and proposed strategies to combat it: a qualitative study” with the minor revision recommended.

As per the feedback provided, we have revised the Declarations - Consent for Publication section to read “We asked participants for permission to use de-identified quote(s) prior to inclusion in the report and/or publication. We provided participants with a draft of the report for review”, instead of NA. This can be found on page 18, line 464.
As noted previously, this manuscript is not under consideration at any other journal. Please let us know if we can provide any further information. Thank you for your review of our re-submission.

Sincerely,

Reena Pattani, MDCM MPH FRCPC
Sharon Straus, MD MSc FRCPC