Reviewer’s report

Title: What is the financial incentive to immigrate? An analysis of salary disparities between Health Workers working in the Caribbean and popular destination countries

Version: 0 Date: 11 Nov 2018

Reviewer: Wim Peersman

Reviewer's report:

The contribution of this paper is to provide actual figures, using purchasing power parity (PPP) exchange rates, of the salary disparity for HRH between the Caribbean and 3 popular destination countries (US, UK and Canada). A strength of this study is that the authors used PPP ratios for the wage comparisons. However, the data does not allow to determine the relative importance of the differences in purchasing power in influencing health workers migration from the Caribbean to the destination countries.

In my opinion, it is not correct to state in the title that this paper is about economic factors influencing migration. This paper documents very precisely the salary disparities between HRH in the Caribbean and popular destination countries but nothing more.

Some other comments:

- Line 286 - 289: should be moved to the discussion.
- I'm missing in the discussion a reference to the WHO Global Code of Practice on the International Recruitment of Health Personnel.

Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

Yes

Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

Yes

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

Yes
Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

Not relevant to this manuscript

**Quality of written English**
Please indicate the quality of language in the manuscript:

Acceptable

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