Reviewer's report

Title: Associations between Workplace Affiliation and Phlebotomy Practices regarding Patient Identification and Test Request Handling Practices in Primary Healthcare Centres: a Multilevel Model Approach

Version: 1 Date: 31 July 2015

Reviewer: Jennifer A Knopp-Sihota

Reviewer's report:

1. Is the question posed by the authors well defined?
   • Yes
   • I would still suggest the authors provide a definition of “affiliation”.

2. Are the methods appropriate and well described?
   • Methods are appropriate. Cannot comment on the advanced statistics.

3. Are the data sound?
   • Yes, part of a larger research study.

4. Do the figures appear to be genuine, i.e. without evidence of manipulation?
   • Yes, appropriate

5. Does the manuscript adhere to the relevant standards for reporting and data deposition?
   • Yes.

6. Are the discussion and conclusions well balanced and adequately supported by the data?
   • The edits have made the discussion much more clear

7. Are limitations of the work clearly stated?
   • As previously suggested, the authors should acknowledge limitations of surveys in general.

8. Do the authors clearly acknowledge any work upon which they are building, both published and unpublished?
   • Yes, they have cited other published works related to this research.

9. Do the title and abstract accurately convey what has been found?
   • Yes

10. Is the writing acceptable?
    • Well written – the edits have added to the readability of the manuscript.
Minor Essential Revisions
• Suggests related to a definition of affiliation and a minor addition to the limitations section – see above.

Major Compulsory Revisions
• none

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Declaration of competing interests:
• I declare that I have no competing interests.