Reviewer’s report

Title: Associations between Workplace Affiliation and Phlebotomy Practices regarding Patient Identification and Test Request Handling Practices in Primary Healthcare Centres: a Multilevel Model Approach

Version: 1 Date: 22 July 2015

Reviewer: Elizabeth Andersen

Reviewer’s report:

The authors have made a number of adjustments in response to the reviewers’ comments. In particular, they have made sure to clarify that the manuscript is focused only on patient identification and handling of test requests. This is reflected in the revised title as well. The authors have included additional references to literature about organizational context. I do not have the expertise to comment on the statistical analytic revisions. Most of the revisions relate to the statistical analyses. I note that the authors appear to have made many efforts to clarify the statistical analyses and refine the tables. But again, I do not have the expertise to comment on this. I now find that the revised table 2 in particular is very helpful for readers like me who do not have statistical expertise. The authors have described the roles and responsibilities of the persons who collect blood routinely in Sweden, which is very different from the usual practices in Canada. This additional background information is very helpful. The confusing paragraphs describing adherence, non-adherence, deviations etc. have been re-worked. Overall, the article is a well written article.

Level of interest: An article whose findings are important to those with closely related research interests

Quality of written English: Acceptable

Statistical review: Yes, but I do not feel adequately qualified to assess the statistics.

Declaration of competing interests:

I declare that I have no competing interests