Reviewer's report

Title: A Qualitative Study of Factors Influencing Retention of Doctors and Nurses at Rural Healthcare Facilities in Bangladesh

Version: 3 Date: 19 May 2015

Reviewer: Julia Witt

Reviewer's report:

This is a revised manuscript. The authors’ responses to my previous comments are satisfactory and major points have been addressed.

Minor essential revisions

Line 584: "It's" should be written as "It is". Paper should be edited for other minor grammatical errors.

The discussion seems a bit disjoint from the rest of the paper – the sub-headings are different, and not all areas that were covered in the results section are addressed in the discussion (e.g. infrastructure and equipment). It is not clear why those particular topics (the sub-headings) were chosen to make up the sections in the discussion.

Level of interest: An article whose findings are important to those with closely related research interests

Quality of written English: Needs some language corrections before being published

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

I declare that I have no competing interests