Reviewer's report

Title: A Qualitative Study of Factors Influencing Retention of Doctors and Nurses at Rural Healthcare Facilities in Bangladesh

Version: 3 Date: 18 May 2015

Reviewer: Maxine Whittaker

Reviewer's report:

Thank you for the revised manuscript - I believe it is a good response to the review comments.

Discretionary review

I still would like some clarification regarding the comments on anonymity - you mentioned in response that the respondents were aware that it was hard to obtain complete anonymity, and that they accepted that as they felt the study was not controversial, but do the respondents from whom quotes were used and could potentially be "identified" have a chance to review how the work would be used?

Still some English corrections that need to be made - often linked to words being written in plural that do not need to be:

eg. Literatures
Global populations

Otherwise happy with the revisions

Level of interest: An article of importance in its field

Quality of written English: Needs some language corrections before being published

Statistical review: No, the manuscript does not need to be seen by a statistician.

Declaration of competing interests:

'I declare that I have no competing interests'