Author's response to reviews

Title: A Qualitative Study of Factors Influencing Retention of Doctors and Nurses at Rural Healthcare Facilities in Bangladesh

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Author's response to reviews: see over
Dear Editors,

We would like to thank you and the reviewers for the additional review of our study. We have done a final revision of the entire document for grammar and formatting, and are satisfied with the quality at this time. This was the main critique of the three reviewers.

With respect to other remarks, we have made changes and offer explanations.

One reviewer noted that some titles of the discussion section were different than the ones included in the results section. While we have not made major alterations to entire section, we have made the titles match where appropriate.

Another reviewer had a question regarding anonymity and participants’ opportunity to review documents. We are grateful for the reviewer’s attention to ethics, and we have made changes at lines 203-206. We think a study of a noncontroversial topic on which essential workers, managers, and policymakers largely agree poses little or no realistic practical or psychological issues for participants. We have also added a brief paragraph to the limitations section (page 32) to address the reviewer’s remark.

Thank you so much for your work. We look forward to publication.

Yours,
Emmanuel K. Darkwa