Author's response to reviews

Title: Factors Affecting Nurses' and Physicians' Fear of Repercussions for Reporting Errors

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Author's response to reviews:

Dear staff,

Per your email of November 18 2014, we have made the changes that you requested as follows:

1. Line numbering: added.
2. Consent statement: added to Methods section
3. List of abbreviations: defined in the text at first use, and list of abbreviations has been added before the competing interests and authors' contributions.
4. Please move the tables to after the References Section: done.

As directed, we have resubmitted the revised manuscript file, named "castel ginsburg et al BMCHSR resubmit1 linenumbered.docx"

Sincerely,
Evan Castel
Corresponding author (on behalf of all authors)

--------original cover letter:

Dear Dr. Morrey and staff,

Thank you for considering our attached manuscript. We believe that this work makes an important contribution to the understanding of factors influencing nurses' and physicians' fear of repercussions for reporting and discussing medical errors. Little work has been done in this area, and we believe that three of our findings in particular address this knowledge gap appreciably. The first is the apparent absence of associations between fear of repercussions and several plausible factors including age, tenure and teaching status. The second is our observation that strong organization and unit leadership support for safety explain the most variance in fear for both nurses and physicians of all variables considered. Finally, we report substantially differing fear responses across
locations of care. Together, these results have relevance to research and practice, which we explore in detail.

We look forward to your thoughts and thank you very much for your consideration.

Sincerely,
Evan Castel
Corresponding author (on behalf of all authors)