Author’s response to reviews

Title: The Relationship Between Job Satisfaction and turnover Intention Among Nurses in Axum Comprehensive and Specialized Hospital Tigray, Ethiopia

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Version: 3 Date: 25 Apr 2020

Author’s response to reviews:

Reviewer #2 (Johannes Wendsche, Dr.)

Academic Peer Reviewer comment
Response

Manuscript Title
The Relationship Between Job Satisfaction and turnover Intention Among Nurses In Axum Comprehensive And Specialized Hospital Tigray, Ethiopia

Language
Comment: “... still there are many problems with English language (e.g. typos)
Thanks, we accept the comment. we have conducted another English professional proof reading for grammar usage by Mr. teweld teklu Please, check in the document,

Abstract
Comment: "the result section and table 3 the authors report an AOR for payment and benefits" the estimate is not possible and should be corrected
Thanks, We Accept the comment. We have reanalyzed and corrected the estimation of AOR for payment and benefits {AOR=1.266 (95% CI, 0.565,2.838)}. Please, check abstract and tale 3 section, it is highlighted through red color on the main text

Practical Implications
Comment: ‘I think this section is rather weak, should cite intervention studies.
Thanks, We Accept the comment. We have added some interventional studies (Schalk et al, 2010 and Halter et al, 2017) suggested by the reviewer and try to show the implication of this study finding for nursing practice and what can be done to reduce turn over and improve nurses job autonomy. Please, check the reference and practical implication section in the document, it is highlighted through red color

Thank you for your comments