Reviewer’s report

Title: Influence of nurse and midwife managerial leadership styles on job satisfaction, intention to stay, and services provision in selected hospitals of Rwanda

Version: 1 Date: 19 Mar 2020

Reviewer: Virginia Plummer

Reviewer's report:

Thank you to the authors for responding to feedback on previous version.

A couple of points remain;
Line 8- 'courses'
P9 line 150 should read.. a number of nurses and midwives, line 153, should read .. nurses and midwives in five hospitals.

The response to use of the term 'subordinates' is noted, however it is no longer used in contemporary literature (as opposed to local usage), suggest use 'nurses and midwives' or 'staff' throughout the manuscript.

Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

Yes

Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

Yes

Are the conclusions drawn adequately supported by the data shown?
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Yes

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
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I am able to assess the statistics

Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable
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