Author’s response to reviews

Title: Influence of nurse and midwife managerial leadership styles on job satisfaction, intention to stay, and services provision in selected hospitals of Rwanda

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Author’s response to reviews:

Response to the Editor’s comments

Dear editor,

I am writing this letter in response to the comments made by the Assistant Editor on the manuscript entitled “Influence of nurse and midwife managerial leadership styles on job satisfaction, intention to stay, and services provision in selected hospitals of Rwanda” (NURS-D-19-00423R4)

We would like to thank the Assistant Editor for reading the revised version of the submitted manuscript and for offering these few additional comments, and we have provided our responses in this letter below.

I genuinely believe that all comments have been addressed and therefore hope that you will accept this revised manuscript for publication in BMC Nursing.

Also on behalf of the co-authors, yours sincerely,
NGABONZIMA Anaclet

Authors’ responses to the Assistant Editor’s comments

#1: Figure 2: . Map Attribution Thank you for submitting your revised manuscript, however this response is not sufficient. Please see the following links regarding attribution of the map. We will also require details of the license this was used under. https://www.esri.com/en-us/legal/terms/data-attributions. https://www.esri.com/en-us/legal/redistribution-rights. If you are unable to update the figure legend with the correct figure attribution the map will need to be removed.
Response:
Thank you for the comment. Since we tried to respond to the comment related to Figure 2 quiet sometimes and provided a reference on how it was produced. This was based on how we or other authors reference maps in different articles when using ArcGIS. However, so far, it seems that the responses are not sufficient, or otherwise. We included the figure to provide more information on the study site and we thought the figure is useful. However, given the around of comments on this figure and see that it will continue probably based on the Journal’s instruction, We now decide to remove the figure to prevent further back and forth revision. We are sure that even if the figure is removed, the study site will remain clear. The citation of this figure and figure legend are removed as well from the manuscript.