Author’s response to reviews

Title: Influence of nurse and midwife managerial leadership styles on job satisfaction, intention to stay, and services provision in selected hospitals of Rwanda

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Author’s response to reviews:

Response to the Editor’s comments

Dear editor,

I am writing this letter in response to the comments made by the Assistant Editor on the manuscript entitled “Influence of nurse and midwife managerial leadership styles on job satisfaction, intention to stay, and services provision in selected hospitals of Rwanda” (NURS-D-19-00423R3)

We would like to thank the Assistant Editor for reading the revised version of the submitted manuscript and for offering these few additional comments, and we have provided our responses in this letter below.

I genuinely believe that all comments have been addressed and therefore hope that you will accept this revised manuscript for publication in BMC Nursing.

Also on behalf of the co-authors, yours sincerely,

NGABONZIMA Anaclet

Authors’ responses to the Assistant Editor’s comments

#1: Figure 2: Thank you for clarifying the attribution of the map. Please ensure arc gis has been correctly cited in the figure legend according to the following: https://support.esri.com/en/technical-article/000012040. If you are unable to do this the map will need to be removed.

Response:

Thank you for the comment. However, We didn't use ArcGIS online maps as shown in the link provided, rather the map was produced using ESRI 2019. ArcGIS Desktop (ArcMap) version 10.7. 1. Redlands, CA: Environmental Systems Research Institute under a license from Western University, Canada. We believe that when you do not use online maps (as provided in the link), you don't have to cite it in the legend. However, based on the journal’s instruction, in case it is needed to be cited even if we did not use online maps, please advise on how to cite it. Lastly, if it can not be included in case online maps were not used, then we are flexible to remove it.
#2. Cover Letter. Thank you for providing a response to the reviewers/Cover Letter. As these documents are no longer required at this stage of the publication process, please remove them from your submission’s supplementary files.
Response:
Thank you. We will not include it again at this stage.

#3: Clean Manuscript. Please ensure that all figures/tables and supplementary files are cited within the text. Any items which are not cited may be deleted by our production department upon publication.
Response:
All figures and tables are cited within the text.