Reviewer’s report

Title: A Cross-Sectional Study Exploring the Relationship Between Burnout, Absenteeism, and Job Performance among American Nurses

Version: 0 Date: 06 Jul 2019

Reviewer: Karen Dominguez-Cancino

Reviewer's report:

I consider that the topic is extremely important for the analysis of the issues related to the workforce in nursing, so I encourage the authors to improve the methodological aspects mainly to publish this article of great interest.

- It is suggested to base all the variables included in the manuscript at the beginning (background).

- Explicit study design.

- The management of the variables is very confusing, it is suggested to explain how the variables were worked for the descriptive analysis and for the multivariate inferential analysis.

- It is requested to explain the use of bivariate statistics since the results are not presented.

- Figure 1 was not available, neither tables 2 and 3, only table 2 that in the manuscript appears as 4.

- Review the topic of crude and adjusted analyzes for each variable analyzed as a predictor.

- There are certain points that are not methodologically based. Review attachment.

- It is suggested to add strengths and projections for future research.

- It is suggested to check completeness of references and their publication date. More than 50% exceeds 5 years of publication.
Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

No

Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

Unable to assess

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

No

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

I recommend additional statistical review

Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable

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