**Reviewer's report**

**Title:** The meaning of working in a person-centred way in nursing homes: a phenomenological-hermeneutical study

**Version:** 0  **Date:** 18 Jun 2019

**Reviewer:** Marit Silen

**Reviewer's report:**

Thank you for the opportunity to read and comment on this manuscript that addresses an important topic. There are a couple of aspects of your manuscript that I think need clarification.

*On the top of page 5 you describe how the participants were recruited. Were there not any other inclusions criteria than the willingness to be interviewed (such as having taken part in the intervention, having worked in the profession and/or at the current workplace for a minimum amount of time)? Could you please describe the recruitment process in some more detail? For example, did the head of each nursing home asked specific employees if they would be willing to participate or were all asked?*

*I have not myself conducted a phenomenological-hermeneutical analysis and my question might be a result of that. I wonder about the relation between sub-themes and themes. My understanding is that themes are an abstraction of the subthemes. However, in your case I cannot see that the second theme (Being part of…) is an abstraction of the subthemes, it is more like that the sub-themes have been put together, one after another. What are your thoughts on this?*

*You write that working in a person-centred way can be interpreted as thriving at work. As far as I understand the present study is part of an intervention study that aimed at promoting person-centred care and thriving in nursing homes. In what way did the fact that thriving was part of the bigger project guide the present study when it came to interview questions and the data analysis? For example, in the phase of naïve reading where I understand that pre-understanding of the topic is a part, how did your pre-understanding of the concept of thriving and the fact that thriving is part of the overall project influence the analysis?*

**Are the methods appropriate and well described?**

If not, please specify what is required in your comments to the authors.

Yes

**Does the work include the necessary controls?**

If not, please specify which controls are required in your comments to the authors.

Yes
Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

Yes

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

Not relevant to this manuscript

Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable

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