Reviewer’s report

Title: RELATIONSHIP BETWEEN NURSES’ PERCEPTION OF ETHICAL CLIMATES AND JOB SATISFACTION IN JIMMA UNIVERSITY SPECIALIZED HOSPITAL, OROMIA REGION, SOUTH WEST ETHIOPIA.

Version: 1 Date: 14 Jun 2019

Reviewer: Virginia Plummer

Reviewer's report:

The authors have responded to most of the suggestions of the authors, however it is unclear that employers have agreed to have their hospitals identified in a publication. This may have implications for their reputation and the privacy of the employees.

Therefore it is recommended that the hospital names are withdrawn and they are given tiles such as hospital A (specialized hospital) and hospital B ("? general hospital) and may be the best approach.

Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

Yes

Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

Yes

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

Yes

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

I am able to assess the statistics
Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable

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