Reviewer’s report

Title: RELATIONSHIP BETWEEN NURSES’ PERCEPTION OF ETHICAL CLIMATES AND JOB SATISFACTION IN JIMMA UNIVERSITY SPECIALIZED HOSPITAL, OROMIA REGION, SOUTH WEST ETHIOPIA.

Version: 0 Date: 06 Apr 2019

Reviewer: Beata Dobrowolska

Reviewer's report:

Dear Authors,

You have chosen an important topic and aim of your study. However, there are several parts of your study which need more reflection and work:

- Introduction in the abstract includes several the same sentences - it should be re-written;

- from my perspective, Introduction is too general, it is lacking of so called 'the state of art' analysis - more conceptual perspective, especially about ethical climate concept. Moreover, you try to justify your study by lack of such studies in Etiopia - what about international literature? You should remember that you are writing to an international reader, so that the perspective should be also more international;

- in the sampling methodology you are writing: 'total of 266 epileptic patients were involved in the study' - this is probably mistake...

- regarding research tools - did you obtain consent from their authors for the use of these tools?

- some sentences sounds in awkward way e.g.: Response bias may be introduced when a respondent's responses are biased by the background characteristics of the respondents. (Limitation section);

- I would recommend to combine some tables together - when possible - as there are too many of them.

Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

Yes
Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

Yes

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

Yes

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

I recommend additional statistical review

Quality of written English
Please indicate the quality of language in the manuscript:

Needs some language corrections before being published

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