Author’s response to reviews

Title: RELATIONSHIP BETWEEN NURSES’ PERCEPTION OF ETHICAL CLIMATES AND JOB SATISFACTION IN JIMMA UNIVERSITY SPECIALIZED HOSPITAL, OROMIA REGION, SOUTH WEST ETHIOPIA.

Authors:

Muktar Abadiga (muktarabadiga@gmail.com)
Gugsa Nemera (gugsanemera@gmail.com)
Endale Hailu (endale.10@gmail.com)
Getu Mosisa (getumosisa344@gmail.com)

Version: 4 Date: 18 Aug 2019

Author’s response to reviews:

Date: 18 /8/2019
To: BMC Nursing

Dear Research Editors,

Subject: Submission of revised Manuscript “RELATIONSHIP BETWEEN NURSES’ PERCEPTION OF ETHICAL CLIMATES AND JOB SATISFACTION IN JIMMA UNIVERSITY SPECIALIZED HOSPITAL, OROMIA REGION, SOUTH WEST ETHIOPIA”. Thank you very much again for devotion of your time to edit our manuscript. We greatly appreciate the editors for their constructive comments and suggestions which greatly improve our manuscript. We have carried out the revisions that the editors requested and revised the manuscript. We hope the revised version is now suitable for publication and look forward to hearing from you in due course. Point-by-point responses are attached hereafter this page.

Sincerely,

Muktar Abadiga
Corresponding author
Wollega University, Nekemte, Ethiopia
Editor comments
Comment 1: Copy Edit -- Your manuscript needs to be copyedited.
Response: For the request of improvements to the English language within our manuscript, we made our manuscript reviewed and edited by a person who is fluent in English. We also used your English language tutorial free assistance and corrected many mistakes which were previously found in our manuscript. We also used free online grammar checker to correct the problems with grammar. Therefore, we hope that the English language in our manuscript is now greatly improved and suitable to the journal for publication.

Comment 2: Funding -- In the Funding section, please also describe the role of the funding body in the design of the study and collection, analysis, and interpretation of data and in writing the manuscript.
Response: The funding body supported this study financially, but didn’t involve in the design of the study, collection, analysis, and interpretation of data and in writing the manuscript. We mentioned this information under the funding section of declaration in this revised version of our manuscript.

Comments: Clean manuscript -- At this stage, please upload your manuscript as a single, final, clean version that does not contain any tracked changes, comments, highlights, strikethroughs or text in different colors. All relevant tables/figures/additional files should also be clean versions. Figures (and additional files) should remain uploaded as separate files. Please ensure that all figures, tables, and additional/supplementary files are cited within the text.
Response: We uploaded our clean version of the manuscript as a single, final version with no tracked changes in this revised version. We also uploaded tables and figures as separate files. Thank you very much once again!