Author’s response to reviews

Title: RELATIONSHIP BETWEEN NURSES’ PERCEPTION OF ETHICAL CLIMATES AND JOB SATISFACTION IN JIMMA UNIVERSITY SPECIALIZED HOSPITAL, OROMIA REGION, SOUTH WEST ETHIOPIA.

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Author’s response to reviews:

Date: 19 /6/2019

To: Virginia Plummer, PhD
Scientific research Editor
BMC Nursing

Dear Virginia Plummer, PhD,

Subject: Submission of revised Manuscript “Relationship between hospital ethical climates and job satisfaction among nurses in Jimma University Specialized hospital, Oromia region, South west Ethiopia” (Manuscript id: NURS-D-19-00049R1)

Thank you very much for reviewing our manuscript. We greatly appreciate the reviewers for their complimentary comments and suggestions. We have carried out the revisions that the reviewers suggested and revised the manuscript accordingly. Please, find attached a point-by-point response to reviewer’s concerns after this page. We hope the revised version is now suitable for publication and look forward to hearing from you in due course.

Sincerely,

Muktar Abadiga
Corresponding author
Wollega University, Ethiopia
Beata Dobrowolska, PhD (Reviewer 1): I do not have comments

Virginia Plummer, PhD (Reviewer 2)

Comments: It is unclear that employers have agreed to have their hospitals identified in a publication. This may have implications for their reputation and the privacy of the employees. Therefore, it is recommended that the hospital names are withdrawn and they are given titles such as hospital A (Specialized hospital) and hospital B (general hospital) and may be the best approach.

Response: Prior to conducting this study, the employer of the two hospitals were clearly informed and they agreed this study to be conducted on their hospital employees (nurses), and their hospitals to be identified in a publication. However; consent for publication is not applicable and didn’t received since there are no names of employees, employee details, images, or videos relating to an individual person (nurses) participated in this study.

Thank you very much!