Reviewer’s report

Title: The role of collective affective commitment in the relationship between work-family conflict and emotional exhaustion among nurses: A multilevel modeling approach

Version: 1 Date: 04 Oct 2018

Reviewer: Reviewer 2

Reviewer's report:

"REVISION ASSESSMENT FROM THE ACADEMIC PEER REVIEWER:

Has the author addressed your concerns sufficiently for you to now recommend the work as a technically sound contribution? Yes

Reviewer comments: My concerns about the validity and reliability of the instruments used have been adequately addressed. I accept that requiring a multiple variable predictor study could make the mathematics of modelling too complex. The limited variable model has produced sufficiently interesting results to make the study of interest to researchers in this field. This combination of variables is unique, and deserves replication. On response rates: I am aware of European studies which have achieved much lower response rates, so I will accept the response rate for the present study as adequate. The paper is well written, and the authors deserve credit for making what could have been a heavy and obscure statistical analysis, comprehensible for the reader in clinical practice. On the high proportion of males in this study of nurses, the authors have neatly sidestepped my concerns, by deleting the focus on work life balance problems as mainly effecting females. Nevertheless, I would definitely like to see the results reported separately for the gender groups, and hope that the authors will address this in a subsequent publication.

I now recommend publication of this revised paper."

Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

Yes

Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

Yes

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

Yes
Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

Not relevant to this manuscript

Quality of written English

Please indicate the quality of language in the manuscript:

Acceptable

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