Reviewer’s report

Title: Perceived organizational support and moral distress among nurses

Version: 0 Date: 16 Sep 2017

Reviewer: Georgios Efstathiou

Reviewer’s report:

Dear author(s),

This is an interesting manuscript on moral distress and its relationship with organizational (and other factors as presented in your manuscript)

Please review your aim. I believe that your manuscript deals with much more than the relationship between perceived organizational factors and moral distress (e.g. demographics). I suggest to focus on your aim or change it to reflect the content of the manuscript (results and discussion parts)

Abstract, please check your statement (line 42) on no statistical relationship. Numbers in brackets show the opposite (compare with table 2)

Abstract, conclusion part does not reflect the findings since there is no relationship between organizational support and moral distress. The same applies for the conclusion part of the main text. In other words, in my opinion, suggestions made are not supported by your findings

Methods, how did you decide that 120 nurses were enough for your study. Did you perform any tests e.g. power analysis?

Methods, you say that nurses needed to have one year of experience in ICU. This limits the generalization of your finding and needs to be addressed as a limitation. I also suggest to include this in the title (nurses working in ICU). Was your study conducted among nurses working in ICU or nurses who had experience in ICU (but may now work in other department)? Please clarify why you chose ICU.

Data collection tools, please explain how the SPOS works (e.g the higher the mean value the...).

Data collection tools, I suggest to move the reliability tests (Cronbach's alpha) in the results section

table 1, you do not need to use the plus/minus symbol when you refer to SD

table 2, please check the p and r values (last cell), there is inconsistency with what is reported in the abstract
Discussion. The aim of this study was to investigate the relationship between two variables. However, a large part of discussion deals with this 2 variables separately and only a small part deals with their relationship. I suggest that discussion should be rewritten, focusing on the aims of the study.

Conclusions, please focus on the aims of the study but also on the findings and conclude based on them and not based on your personal beliefs.

Are the methods appropriate and well described?
If not, please specify what is required in your comments to the authors.

Yes

Does the work include the necessary controls?
If not, please specify which controls are required in your comments to the authors.

Yes

Are the conclusions drawn adequately supported by the data shown?
If not, please explain in your comments to the authors.

No

Are you able to assess any statistics in the manuscript or would you recommend an additional statistical review?
If an additional statistical review is recommended, please specify what aspects require further assessment in your comments to the editors.

I am able to assess the statistics

Quality of written English
Please indicate the quality of language in the manuscript:

Acceptable

Declaration of competing interests
Please complete a declaration of competing interests, considering the following questions:

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2. Do you hold any stocks or shares in an organisation that may in any way gain or lose financially from the publication of this manuscript, either now or in the future?
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